



Nythe Primary School

Uniform

Policy

Consultation:	June 2024
Who is being consulted:	Nythe Academy Committee, Staff and Parents

Principal: **Gudrun Osborn**

Registered Office: Excalibur Academies Trust, Granham Hill, Marlborough SN8 4AX

Registered in England and Wales

Company number: 8146633





Principles

School uniform plays a valuable role in contributing to the ethos and setting the tone of a school or academy. It is our policy that all children should wear our academy's uniform when attending school or when participating in an academy-organised event outside normal school hours. The staff and governors believe it gives the school an identity and encourages the children to take pride in both their appearance and their school. This policy respects and celebrates the diverse ethnic backgrounds of our pupils, adopting the **Halo Code**.

Children are expected to wear school uniform unless there is a justified reason why they may not. If your child cannot temporarily wear school uniform, please send in a letter stating the reasons why.

Aims

Our policy is based on the belief that a school uniform:

- promotes a sense of pride in the school in line with our ethos;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- supports positive behaviour and discipline;
- identifies the children within the school;
- prevents children from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition;
- makes children feel equal to one another in terms of appearance, no matter what their financial background;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Uniform Supplier

The Famous School Branches,
Unit 1B Plaza 21, Sanford Street, Swindon, SN1 1HE
Tel. 01793 520843
Website: store.famousbranches.com

Or

Myclothing.com
Link to website <https://myclothing.com/nythe-primary-school/5899.school>
Telephone Orders: 0800 069 9949

Alternatively, parents may wish to use non-logo retailers that follow the school's specific colours of mainly purple, white, and black.



Daily School Uniform

Shirt	White or purple polo shirts or long/short sleeve shirt
Jumper	Purple
Cardigan	Purple
Fleece	Black
Trousers	Black Formal full length trousers only. No denim like material, jeans or jean style, cargo pants, chinos, leggings or jeggings of any description permitted. No skinny/figure hugging trousers
Shorts	Black No cycling shorts
Skirt	Black
Pinafore Dress	Black
Tights	White or Black
Socks	White or Black
Shoes	Black flat shoes or black flat boots-ankle high. Shoes should be completely black, (including soles and laces), leather-like, (not canvas), sturdy and be able to protect from the weather. There should be no logos visible. Sports and/or training shoes in whatever form are not allowed. Sensible, low heels only. See below pictures of shoes which are and are not acceptable.
Coats/Jackets	Coats should protect pupils against the elements. No coat or jacket should be worn as an alternative to a school uniform top. Hoodies, tracksuit tops and denim are not acceptable and if worn will be confiscated.
Summer Dress	Purple checked gingham
Head Coverings	Pupils who wear these for religious purposes- request that these are in the school colours

P.E. Kit

T-shirt	Plain black or white
Jumper/Fleece	Purple jumper or black fleece
Hoodie	Purple or black – plain or with school logo only
Shorts	Black - no large logos or team badges
Skorts	Black
Tracksuit	Black
Leggings	Black
Footwear	Black daps (indoor PE for younger children) or trainers No flashing lights or 'fashion' trainers
Long sleeve tops	Black/white – for pupils whose faith requires them to cover their body
Medical tape	Cover earrings - pupils to apply their own tape



PE/Games

For PE and games, children need to come to school in their school PE kit. When the weather is colder, please ensure that pupils wear either their school jumper/hoodie/ or fleece and plain black tracksuit bottoms/leggings.

For health and safety purposes all stud earrings need to be removed for PE activities or either covered with medical tape by the pupil.

For younger children (Reception to Year 2), who may struggle to take their stud earrings out, staff will be on hand to help or cover them with school medical tape. Parents will need to let their teacher know if their child has an allergy to medical tape. We recommend, for this age group, that stud earrings are not worn on PE and games days.

Please make sure that your child wears their PE kit on their allocated PE days.

Bags

School book bags with the Nythe logo can be purchased from our school suppliers. Children are also able to use a rucksack to carry their belongings.

Hair Colour or Styles

Children are to come to school with natural hair colour with hair that is neatly groomed and tidy. In cases where pupils fail to comply with this policy by having un-natural hair colour, the school will contact parents to rectify the hair colour. Where the situation cannot be remedied easily, pupils will work in their class break out room until the matter has been resolved.

This policy respects and celebrates the diverse ethnic backgrounds of our pupils. Considerations will be made to accommodate cultural hair practices and styling techniques that are contained in the Halo code.

Hair accessories/cosmetics	Plain hairbands/clips to be worn to hold hair back.	No hair bands that are worn for fashionable purposes. No nail polish/enhancements. No fashion tattoos
Hair styles	Hair to be neatly groomed and tidy at all times.	No individual sides being extremely shaved, or haircuts such as undercuts. Pupils may not wear designs or words cut into their hair. No hair products as gel or spray.
Hair Colour	Children to come to school in their natural hair colour.	No to unnatural or vivid hair colours (such as bright pink, blue, or green). No extreme contrasts or patterns created by hair colouring. No subtle natural highlights and low-lights.



Halo Code for Schools

The Halo Code explicitly protects pupils and staff who come to school with natural hair and protective hairstyles associated with their racial, ethnic, and cultural identities. By adopting the Halo Code, Nythe Primary School is proactively taking a stand to ensure that no member of their community faces barriers or judgments because of their Afro-textured hair.

The Halo Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

Jewellery

On health and safety grounds, we do NOT allow children to wear jewellery in our school. The exceptions to this rule are **one pair of stud earrings** in pierced ears and small objects of religious significance, such as a crucifix on a chain. However, if children come to school wearing studs or small religious objects, we cannot be responsible for accidents that occur as a result of wearing them. We ask that children either remove these objects during PE or cover them with medical tape to prevent them from causing injury. Watches are permitted but the school cannot take any responsibility for them, and they should be removed for P.E lessons.

Please note that the school will be unable to take any responsibility for any watches or jewellery that are lost.

Technology in School

Smart watches cannot be brought into school for the main reason of safeguarding and the potential for online bullying.

Mobile Phones:

We are able to grant permission to parents who apply to the school for their child (Year 5 and 6 only) to have a mobile phone for the journey to and from the school for the reason of safeguarding. These are considered on a case by case basis. All phones must be handed into the school office at the start of the day and can be collected at the end of the day.

Children who are found with a mobile phone without having gained school permission, will have this removed to the school office for collection by the parent. This will be considered a serious safeguarding breach. In this instance the school will follow the school's behaviour and discipline policy.



Home/school agreement

Joining our school, is a total commitment to our school uniform policy.

Help with School Uniform

The school has tried to keep the number of items with embroidered Nythe School logos which need to be ordered, to a minimum. This means parents can take advantage of generally available school uniform from the major supermarkets and stores at a reasonable cost. As children spend a large part of their life at school, we hope parents will understand the need to give school clothing priority. However, if there is a genuine reason why the uniform is unaffordable, please speak to the Principal.

Second Hand Uniform

Second hand uniforms are available through FONs at no charge. Regular playground uniform stalls are advertised through the school newsletter and the uniform stock is available at any time by request at the school office. Donations (especially school logo sweatshirts and cardigans) are always welcome

The Role of Class Teachers and Support Staff:

To set a good example in terms of dress;

- To remind children to wear school uniform. The class teacher will speak to children who do not wear the correct uniform. If children continually attend school wearing clothing which is deemed not to be uniform, they are to be referred to the Principal.

The Role of the Principal:

To ensure that pupils comply with the uniform policy agreed by the Academy Committee;

- The Principal has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school;
- The Principal will speak to the parents of children who persistently do not wear the correct uniform.

The Role of the Parents/Carers:

We ask all parents/carers who send their children to our academy, to support our uniform policy. We ask them to:

- Ensure that they send their child/children to the school correctly dressed and ready for their daily learning;
- Ensure that their child/children come to school in correct uniform every day and that it is clean and in good repair;
- To ensure that all uniform is clearly named.

The Role of Governors:

The Academy Committee supports the Principal in implementing the school uniform policy. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is safe and practical.

Date adopted by the Academy Committee: May 2024

Date for renewal: May 2025